



## **Thomas E. Funk** Of Counsel

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Thomas E. Funk is of counsel in Reinhart's Employee Benefits Practice. In addition to the trust he enjoys from his clients, Tom is held in high regard by the Institute for the International Foundation of Employee Benefit Plans, for which he was an instructor training new trustees for 25 years. The Department of Labor also sought out Tom's expertise on the passage of ERISA, recruiting Tom to train Department of Labor professionals.

Tom also speaks to many professional and business groups and is a respected published authority on employee benefit issues, having been a frequent contributor to several editions of The Trustees Handbook (International Foundation of Employee Benefit Plans). Tom primarily serves clients in the following areas:

- Employee Benefits Plans in Mergers and Acquisitions
- ERISA Litigation
- Executive Compensation
- Fiduciary Review
- FMLA Leave and Disability Management
- Fringe Benefits

## **Education**

- J.D., Northwestern University Law School
- B.A., Valparaiso University

## **Bar Admissions**

Wisconsin



## Practices

- Employee Benefits

## Services

- Multiemployer Plan (Taft-Hartley)

## Matters

- Serves as counsel to many employee benefit plans and is a close and trusted advisor to his clients, providing them with pragmatic solutions to the successful operation of benefits plans including labor, tax and ERISA compliance
- Works with his clients to maximize the assets in plans for the benefit of participants and at the lowest cost to plan sponsors

## Honors & Affiliations

### Honors

- *Best Lawyers in America* – Employee Benefits (ERISA) Law
- *Best Lawyers* – Employee Benefits (ERISA) Law, "Lawyer of the Year" (2012)
- Wisconsin Top Rated Lawyer Martindale-Hubbell AV® Preeminent Peer Review Rated
- Selected for inclusion in *Wisconsin Super Lawyers*

### Affiliations

- State Bar of Wisconsin
- Advisory Director, International Foundation of Employee Benefit Plans (two terms as director and many years on this organization's Attorney's Committee and on its Constitution and By-Laws Committee, Educational Programs Committee and Administration Cost Study Committee)
- Board Member, Lutheran Living Services (18+ years of community service)
- Former Director, Executive Vice President, Treasurer and Chief Financial Officer, Reinhart Boerner Van Deuren