

Templates Can Help Employers Comply with FFCRA

The U.S. Department of Labor (DOL) on April 17, 2020, begins its [enforcement of the Families First Coronavirus Response Act \(FFCRA\)](#). In March, the DOL notified employers it would delay enforcement of the FFCRA for [30 days after the enactment of the FFCRA](#) on March 18, 2020. The 30-day period ends April 17, 2020.

The DOL will not bring enforcement actions against an employer for violations occurring within the 30-day period provided the employer has made a reasonable, good faith effort to comply with the FFCRA. If, however, an employer willfully violates the FFCRA, fails to provide a written commitment to comply with the FFCRA or fails to remedy a violation upon notice from the DOL, the DOL will exercise its enforcement authority for violations that occurred during the 30-day period.

Reinhart has developed several template FFCRA policies and forms, including a COVID-19 travel/attendance policy, a FFCRA leave policy and an FFCRA leave request and certification form. These templates can help employers ensure they are in compliance with the FFCRA.

If you are interested in obtaining Reinhart's policy and form templates, or have questions regarding the DOL's enforcement of the FFCRA, please contact an attorney in Reinhart's [Labor and Employment](#) Practice.

Please visit Reinhart's [Coronavirus Resource Center](#) for additional up-to-date information.

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