



## Reinhart Shareholders to Speak at WALA Conference

Shareholders Robert Lightfoot, Tristan Dollinger and Robert Driscoll will be featured presenters at the [Spring Wisconsin Assisted Living \(WALA\) Conference](#) at the Kalahari Resort in the Wisconsin Dells, March 6-8, 2024. It is the state's largest conference for assisted living professionals and attracts more than 120 vendors and suppliers.

Bob Lightfoot and Tristan Dollinger's presentation, "Financial and Other Implications Surrounding Admission Agreements," is geared for finance professionals in long-term care and covers the pre-admission process, including how providers can legally obtain information on financial assets and income, and also explores the use of provisions in admission agreements and related contracts to address common financial issues.

Tristan Dollinger will also co-present "Be Extraordinary, Build Extraordinary: An Overview of Assisted Living Project Development." This session provides an overview of construction projects for assisted living, long-term care and independent senior living facilities, covering the process, team roles, legal requirements and recent regulatory developments, helping attendees to identify their project team and set realistic expectations based on current industry trends.

Rob Driscoll will present "Exempt or Non-Exempt: That is the Question," which explores the realities and practicalities of properly calculating overtime, including defining exempt and non-exempt status, calculating overtime pay, and updating policies based on employee job descriptions and titles instead of historical practices.

[Bob](#) is a shareholder at Reinhart and chair of the firm's Health Care Practice and Long Term Care, Assisted Living and Senior Independent Housing Services Group. He represents the owners and operators of nursing homes and assisted living facilities on operational, regulatory and employment matters, as well as buying, selling and licensing these entities, survey and certification, audits, risk management and HIPAA compliance. He also counsels licensed health care professionals before the Wisconsin Department of Safety and Professional Services on personal licensing issues.

[Tristan](#) is a shareholder at Reinhart in the Health Care and Corporate Law practices, where he assists developers, managers and operators of skilled nursing facilities, assisted living facilities, independent senior living communities,

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physician and dental practices, hospices, home health agencies, nonprofit organizations and related industry groups to realize their greatest potential in pursuing better outcomes for the patients, residents and communities they serve.

[Rob](#) is a shareholder in Reinhart's Labor and Employment and Litigation practices, where he counsels employers to help them avoid disputes with an emphasis on discrimination (including disability discrimination), wage and hour issues and employment contracts of all kinds. Rob's litigation experience includes wage and hour claims (both individual and class actions), employment and fair housing discrimination and noncompetition agreements.

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