Reinhart Elects Eight New Shareholders

Milwaukee, WI – Reinhart Boerner Van Deuren s.c. (Reinhart) announces that eight attorneys, Malinda Eskra, Kristi French, John Paul Kale, Kristin Langhoff, Melissa York Lanska, Justin Musil, Timothy Naill and Kathryn Westfall have been elected as shareholders.

"We are proud to recognize the many contributions this diverse group of attorneys have made to the success of our clients," said Reinhart CEO, Albert Orr. "Representing a broad range of practice areas, these eight talented individuals have each demonstrated an unwavering commitment to the clients they serve, and we congratulate them on this well-deserved career milestone."

Reinhart's new shareholders and their areas of focus are listed below:

Malinda J. Eskra is a shareholder in Reinhart's Litigation Practice and co-chair of the firm's Appellate Litigation Practice. In her role as appellate attorney, she has successfully represented clients in state and federal appellate courts around the country. Eskra's practice also focuses on Employee Retirement Income Security Act (ERISA) related litigation.

She earned her J.D., *cum laude*, from Marquette University Law School and her B.A., with distinction, from the University of Wisconsin-Madison.

Kristi J. French is a shareholder in Reinhart's Corporate Law Practice and a member of the Consumer Finance Team. French focuses her practice on compliance matters in the consumer finance area, providing legal counsel to finance companies on a variety of compliance topics, including licensing and contract drafting. With a specific focus on finance companies, French has extensive working knowledge of the issues such companies face and works to assist her clients in the practical implementation of compliance measures.

She earned her J.D. from the University of Denver-Sturm College of Law and her B.S., *cum laude*, from Marquette University.

John Paul Kale is a shareholder and registered patent attorney in Reinhart's Intellectual Property Practice. Kale has extensive experience working with an array of clients, including startups and solo inventors who rely upon him to provide legal counsel often outside the realm of IP. Kale has a breadth of legal knowledge spanning business organization matters, terms of service drafting,

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privacy policy issues and contract review.

He earned his J.D., *cum laude*, from DePaul University College of Law and his B.S. from the University of Illinois at Urbana-Champaign.

Kristin K. Langhoff is a shareholder in Reinhart's Real Estate Practice where she focuses on zoning and land use matters. Langhoff has a broad range of experience in a variety of real estate development projects including, but not limited to, engineering design of urban street improvement projects, design, permitting and construction of large distribution facilities, real property acquisition and zoning and entitlements for retail shopping centers.

She earned her J.D., *summa cum*, laude from Marquette University Law School and her B.S.C.E. from the University of Wisconsin-Madison.

Melissa York Lanska is a shareholder in Reinhart's Banking and Finance Practice. Lanska works with a range of clients involved in the financial service industry providing general legal counsel in relation to corporate governance, capital formation, mergers and acquisitions, asset sales and purchases, regulatory and compliance matters, commercial lending transactions as well as general securities matters.

She earned her L.L.M., *cum laude*, from Duke University School of Law, her J.D., *cum laude*, from Duke University School of Law and her B.A., with distinction, from the University of Minnesota.

Justin P. Musil is a shareholder in Reinhart's Employee Benefits Practice where he advises multiemployer and corporate health and retirement plan clients on a variety of legal issues, including regulatory compliance matters and plan administration. Musil primarily serves clients in the following areas: Health Plans, Qualified Retirement Plans, Taft-Hartley Multiemployer and Health Insurance Portability and Accountability Act of 1996.

He earned his J.D. from the University of Wisconsin Law School and his B.S. from the University of Wisconsin-Madison.

Timothy P. Naill is a shareholder in Reinhart's Intellectual Property Practice where he devotes his practice to assisting clients with the preparation and prosecution of patent applications, as well as handling their trademark matters. With more than 20 years of legal experience, Naill is an experienced attorney committed to the needs of his clients and handling their complex legal matters.

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He primarily serves clients in patent prosecution (protecting inventions) and trademark prosecution (building and protecting brands).

He earned his J.D., *cum laude*, from Northern Illinois College of Law, his LL.M., with honors, from John Marshall Law School and his B.S. from the University of Illinois.

Kathryn K. Westfall is a shareholder in Reinhart's Corporate Law Practice with a practice focusing on transactional, commercial, corporate and financing matters for both publicly owned and private companies. She provides legal counsel to buyers, sellers, issuers and borrowers with mergers and acquisitions, financing transactions and capital-raising transactions. Westfall also regularly advises clients on general corporate and business laws matters including best practices for manufacturing, supply, distribution, production and other agreements.

She earned her J.D., *cum laude*, from Marquette University Law School, her M.B.A. from Mercer University-Stetson School of Business and her A.B., with honors, from Harvard University.

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