



# Reinhart Earns Top Score in Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index

MILWAUKEE – [Reinhart Boerner Van Deuren s.c.](#) (Reinhart) is proud to announce that it received a score of 95 on the Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. Reinhart joins the ranks of more than 1,384 major U.S. businesses that also earned top marks.

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"For well over two decades, businesses have played an important role in furthering LGBTQ+ equality by centering employee needs and voices when it comes to workplace inclusion. While there is much more work to be done, year-over-year growth in CEI participation is evidence of a business community that recognizes the responsibility and value in upholding equity and inclusion," said RaShawn "Shawnie" Hawkins, Human Rights Campaign Sr Director of Workplace Equality. "Our goal at the Human Rights Campaign Foundation is to work in a spirit of partnership with companies, providing educational resources and leading benchmarking, and collaborating on ways for businesses to support the LGBTQ+ community."

The results of the 2023-2024 CEI showcase how many U.S.-based companies are promoting LGBTQ+-friendly workplace policies in the United States and abroad. The first year of the CEI included 319 participants, and the 2023-2024 CEI now includes 1,384 participants; further demonstrating the tremendous trajectory of the CEI. A record-breaking 1,340 businesses have non-discrimination protections specific to gender identity, up from just 17 in 2002. These critical non-discrimination protections cover 21 million employees in the United States and around the globe.

The CEI rates employers providing these crucial protections to more than 20 million U.S. workers and an additional 18 million outside of the United States. Companies rated in the CEI include Fortune magazine's 500 largest publicly traded businesses, American Lawyer magazine's top 200 revenue-grossing law firms (AmLaw 200), and hundreds of publicly and privately held mid- to large-sized businesses.



The CEI rates companies on detailed criteria falling under four central pillars:

1. Non-discrimination policies across business entities;
2. Equitable benefits for LGBTQ+ workers and their families;
3. Supporting an inclusive culture; and
4. Corporate social responsibility.

The full report is available online at [www.hrc.org/cei](http://www.hrc.org/cei).

## **About the Human Rights Campaign**

The Human Rights Campaign Foundation is the educational arm of the Human Rights Campaign (HRC), America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer (LGBTQ+) people. Through its programs, the HRC Foundation seeks to make transformational change in the everyday lives of LGBTQ+ people, shedding light on inequity and deepening the public's understanding of LGBTQ+ issues, with a clear focus on advancing transgender and racial justice. Its work has transformed the landscape for more than 15 million workers, 11 million students, 1 million clients in the adoption and foster care system and so much more. The HRC Foundation provides direct consultation and technical assistance to institutions and communities, driving the advancement of inclusive policies and practices; it builds the capacity of future leaders and allies through fellowship and training programs; and, with the firm belief that we are stronger working together, it forges partnerships with advocates in the United States and around the globe to increase our impact and shape the future of our work.

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