



Reinhart Client CC&N Named "ESOP Company of the Year"

MILWAUKEE – The Wisconsin Chapter of The ESOP (Employee Stock Ownership Plan) Association has named CC&N, Wisconsin's largest provider of communication and cabling solutions, its 2010 ESOP Company of the Year. Reinhart Boerner Van Deuren s.c. (Reinhart) helped CC&N establish their ESOP 15 years ago.

An ESOP allows employees to become owners of stock in a company. Reinhart's ESOP attorneys have worked with hundreds of ESOPs, ranging from a handful of participants to thousands of participants, from small deals to multimillion dollar ESOPs.

Reinhart's relationship with CC&N first started in 1993, when attorney John R. Austin began providing state and local tax legal services to the emerging business with around 50 employees at the time. A couple years later, Richard "Dick" Hettwer, an original founder and then President of CC&N, asked Reinhart to help them establish an ESOP. Steven D. Huff, chair of Reinhart's Employee Benefits practice obliged and created a tiered structure for the company to transition to an ESOP in less than 5 years. Soon after, Austin was elected to CC&N's Board of Directors which has since added Reinhart attorney [John L. Schliesmann](#) as well. Today, CC&N has 160 employee owners spread among four regional offices, including its corporate headquarters in Pewaukee and branch locations in Appleton, Madison and Racine.

CC&N was selected for the award because of the commitment shown by the employees to being company owners. The company was recently honored at the state ESOP conference and will compete for the national ESOP Company of the Year, which will be presented in May.

"Reinhart's initial guidance in the design of our ESOP, and the ongoing counsel the firm has provided has enabled us to fully realize the benefits of being employee owned and helped us grow a business that started with three men, a truck, and a commitment to customer service," said Lisa Reardon, president of CC&N. "It is reassuring to know that we have a partnership with a law firm that is committed to the success of our company."

[CC&N](#) provides communication technology solutions to more than 600 clients

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throughout Wisconsin, ranging from Fortune 500 companies to small and medium-sized businesses.

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