

Professionals



Reinhart's paralegals and support staff are invested in embracing and cultivating the rich culture of our firm. Because teamwork is an integral component of our workplace, professionals add value to the services we provide just as our attorneys do. As a united team, our staff is able to offer unparalleled client service. As part of the Reinhart team, you will enjoy a strong sense of community, teamwork and recognition for a job well done. We are searching for candidates with diverse strengths and skills who can add value to the services we provide.

[View Opportunities](#)

[Contact Reinhart Human Resources](#)

Professionals Benefits and Compensation Overview

Reinhart's Paralegals and Support Staff are invested in embracing and cultivating the rich culture of our firm. As part of the Reinhart team, you will enjoy a strong sense of community, teamwork and recognition for a job well done. To support you in your role, we strive to offer a benefits program which will provide security and peace of mind for you and your family.

- Competitive compensation program with annual review and bonus opportunities
- Generous paid time off program including paid holidays and birthday off
- First day coverage for medical including contributions to a health savings account
- Dental and vision plans
- Life insurance
- Parental leave and disability coverage
- Flexible spending account options

- Employee assistance program
- 401(k) profit sharing plan
- Ongoing wellness programming
- Financial planning support
- Parking and transit pass programs
- Legal work services
- Opportunities for community connection through firm and department sponsored events, employee resource groups and cultural events
- Work from home/flexible scheduling options
- Dress for your day policy
- Monthly updates led by the firm's CEO including Q&A
- Opportunities to provide feedback including CEO roundtables and stay interviews
- Skills training programs
- Variety of other discount services



Laterals

Diversity, Equity & Inclusion

DEI is a cornerstone of our firm's strategic planning and hiring and is another essential element in meeting our client's needs. We are dedicated to providing programs, benefits and recruiting efforts focused on creating a more diverse workforce.

[Learn more](#)



Develop your own practice ideas and career focus as an associate.

<https://www.reinhartlaw.com/careers/laterals>

Law Students

Gain experience through Reinhart's Summer Associate Program and other opportunities.

<https://www.reinhartlaw.com/careers/law-students>

A history of true partnerships

Why Reinhart

<https://www.reinhartlaw.com/about>