

# Preparing to Meet Tomorrow's Workplace Challenges

Reinhart's labor and employment practice attorneys addressed the workplace challenges employers face in 2019, and how to prepare for them at the Labor & Employment Law Seminar: ***Preparing to Meet Tomorrow's Workplace Challenges***. Keynote speaker David Dupee, co-founder of Good City Brewing LLC in Milwaukee, shared his unique perspectives on building a business and hiring in Milwaukee.

## Presentations

### ***Risk & Reward: Seeking the Good through Purpose-Driven Business ~ David Dupee - Co-Founder of [Good City Brewing LLC](#)***

Since opening on Milwaukee's East Side in June 2016, Good City Brewing has become one of Wisconsin's fastest growing breweries. In 2019, Good City will open a second location as an anchor tenant in the Milwaukee Bucks' Entertainment Block development, and will relocate its corporate offices to Century City Business Park in a building the company purchased on Milwaukee's Northwest side. Co-founder David Dupee will discuss creating a purpose-driven business by sharing how Good City's founding motto—"Seek the Good"—has guided the young brewery's approach to rapid growth and hiring practices, one that is fueled by a conviction that Milwaukee's downtown renaissance should benefit the entire city.

### ***[Marijuana and Workplace Safety: How Legalization Impacts Wisconsin?](#) ~ Brittany Lopez Naleid, Troy Giles***

- Anticipating America's changing culture and its effect on the workplace
- Drug testing following workplace incidents (when is drug testing permissible and how has it changed)
- OSHA's role where marijuana is legal
- [OSHA Inspection Checklist](#)

### ***Mitigating Risk Associated with Workplace Violence ~ Rob Sholl, Laura Ferrari***

- An employer's legal duties with respect to employee safety

## POSTED:

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- Risk factors associated with violence in the workplace
- Measures an employer may implement to foster a safe work environment

## **Government Contracting Basics ~ Christopher Schuele, Phil Bail**

- Overview of federal and state procurement and protests of government contract awards
- Compliance with OFCCP equal employment opportunity regulations

## **The Future of Employee Privacy ~ Michael Gentry**

- Tips for compliance with latest national and international data privacy and security laws
- Keeping company data secure through contracts and litigation
- Preventing employees from becoming threats to data security

## **Traditional Labor & Immigration Law: The Continuing Effects of the Trump Administration on Agency Actions ~ Rob Driscoll, Ben Kurten**

- The Social Security Administration's plan to begin issuing no-match letters to employers once again
- Employee rights under Section 7 of the National Labor Relations Act
- Recent and anticipated changes in NLRB case law

## **Key Updates for Employers in Disability Discrimination Prevention ~ Laura Ferrari, Ashley Hornung**

- Overview of employer obligations to disabled employees under both federal and Wisconsin law
- Leaves of absence, schedule modifications and requests to work from home as reasonable accommodations
- Avoiding discrimination claims with respect to employees with disabilities

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