

New Realities: Labor and Employment in 2021

<https://www.youtube.com/watch?v=sAEeOVHgTCY>

Members of Reinhart's Labor and Employment Practice presented on a variety of topics affecting labor and employment in 2021 for our annual Labor and Employment Seminar. Our attorneys discussed updates on the National Labor Relations Board, COVID-19, remote workforce issues, payroll tax credits, labor and employment matters related to the Biden administration and notable labor and employment cases from 2020. We were also joined by Elizabeth Brodek, Executive Director of the East Side and Downer Avenue Business Development Districts.

Click the video above to view the seminar, and click the links below to view the presentation materials.

Topics Discussed:

- [**Pivots, Partnerships & Perspective: Managing a Business Improvement District Through a Global Pandemic**](#)
- [**National Labor Relations Board Update**](#)
 - What to expect in the Biden administration
 - Major decisions over the past year affecting union and non-union employers
 - New guidance from the general counsel's office
- [**COVID-19 Update: What Employers Need to Know for 2021**](#)
 - Navigating vaccinations in the workplace
 - Trends in employer liability related to the COVID-19 pandemic
 - Other COVID-related workplace considerations
- [**New and Recurring Issues with Remote Workforces**](#)
 - Technology, confidentiality and data security
 - Hourly workers and expense reimbursements

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- Accommodations and employee rights
- [Payroll Tax Credits – Updates for 2021](#)
 - Summary of Payroll Tax Credits available to Employers under the FFCRA and CARES Act
 - How Employers can apply for credits and take advantage of new rules for 2021
- [Something New or Déjà Vu: Labor and Employment Matters Under the Biden Administration](#)
 - Changes in legislation, regulations and other policies we might expect from the new Biden administration
 - Who the new administration might look to in order to help shape and carry out labor and employment policies
- [Notable Labor and Employment Cases from 2020](#)
 - In spite of the pandemic, many courts continued to publish noteworthy decisions with far-reaching impacts on the employer-employee relationship. This presentation will highlight some of those decisions and provide insight into how they will change the workplace in 2021.

About Our Speakers:

[Christopher Banaszak](#) is the chair of Reinhart's Labor and Employment Practice, co-chair of the Litigation Practice and is a member of Reinhart's Board of Directors.

Elizabeth Brodek is the Executive Director for the Downer Avenue and East Side Business Improvement Districts in Milwaukee.

[Matthew DeLange](#) is an attorney in Reinhart's Labor and Employment Practice.

[Robert Driscoll](#) is a shareholder in Reinhart's Labor and Employment Practice.

[Heidi Gabriel](#) is an attorney in Reinhart's Corporate Law Practice.

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