



Multiemployer Plan (Taft-Hartley)

For more than half a century, our Employee Benefits group has strategically built one of the largest, most experienced practices in the country dedicated to serving multiemployer plans. We currently serve as lead counsel for more than 130 multiemployer plan clients located across the country, including national plans.

We pride ourselves on our ability to assist our clients in complying with complex legal requirements by offering common-sense, practical solutions. We also assist our clients in identifying, and accomplishing, their strategic objectives.

We have an uncommonly deep bench of employee benefits attorneys focused on this specialty, and we leverage that institutional knowledge on your behalf. We understand the full range of issues that our clients will encounter and constantly search for the most creative legal solutions. In addition to serving as lead counsel for Boards of Trustees, we offer all other ancillary services that our multiemployer plan clients require, including delinquency and subrogation collection, ERISA litigation (including arbitration) and representation in DOL/IRS regulatory matters.

Our multiemployer clients include defined benefit pension plans (including variable annuity pension plans), 401(k) and other defined contribution plans, health and welfare plans, training funds, vacation plans and SUB plans. They range in size from fewer than 500 participants to more than 80,000, with assets from several million dollars to more than \$5 billion. We have experience across a variety of industries, including retail, graphic arts and virtually all the construction trades.

Thanks to our long-standing, collaborative relationship with the International Foundation of Employee Benefit Plans, we can provide opportunities to connect with similarly situated entities, and to access federal and state governmental agencies.

Our multiemployer plan clients also frequently encounter legal issues that fall outside of ERISA. To address these matters, our multiemployer attorneys regularly engage with other internal practice groups, including Tax, Health Care, Business Reorganization, Real Estate and Litigation, to ensure we're providing the most sophisticated, holistic legal services to our multiemployer plan clients.