



Mental Health Parity Team Article Published in Employee Benefit Plan Review

The *Employee Benefit Plan Review* published the article, "[New Mental Health Parity Guidance: Considerations Every Health Plan Sponsor Should Know](#)," by Reinhart Mental Health Parity Team attorneys [Greg Storm](#), [Stacie Kalmer](#), [Katie Kratcha](#) and [Paul Beery](#) in its October 2023 issue. The article outlines the proposed rules requiring health plans to provide meaningful benefits for mental health and substance use disorders, and increasing the consequences of noncompliance. The Reinhart authors advise plan sponsors to take necessary measures to ensure their plans meet the new guidelines.

Greg is a shareholder at Reinhart's Employee Benefits Practice, representing multiemployer plans, corporate entities, and benefit trusts. He advises on the design and operation of health plans and retirement benefit plans. Greg also ensures compliance with regulatory requirements and fiduciary responsibilities.

Stacie is a shareholder in Reinhart's Employee Benefits Practice. She advises various plan clients on employee benefit plan issues and focuses on Taft-Hartley multiemployer plans. Additionally, she counsels corporate clients on employee plan design, compliance, administration, and fiduciary compliance and corporate governance issues.

Katie is an attorney in the Employee Benefits Practice. She specializes in health and welfare plans, ensuring compliance, reviewing contracts and drafting plan documents. She has extensive knowledge of federal laws, including the Affordable Care Act, COBRA, HIPAA, etc.

Paul is an attorney in the firm's Employee Benefits Practice, where he advises private and publicly held companies, Taft-Hartley multiemployer funds and government benefit plan sponsors on a range of issues. Paul assists clients with compliance and administration matters for qualified retirement plans, health and benefit plans and employee stock ownership plans.

If you have any questions about the potential impact these changes could have on your benefit plans, please contact a member of Reinhart's [Mental Health Parity Team](#).

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