



Lynn Stathas and Matthew DeLange Clarify New Minnesota Employment Laws in Employee Benefit Plan Review

In a recent article published in the *Employee Benefit Plan Review*, [Minnesota Enacts Paid Family and Medical Leave and Earned Paid Sick Leave; Bans Nearly All Non-Compete Covenants](#), attorneys [Lynn Stathas](#) and [Matthew DeLange](#) shed light on the three new employment laws in Minnesota that will have a significant impact on the state's employers, the Paid Family and Medical Leave (PFMLA), Earned Paid Sick Leave, and a ban on non-compete covenants. They recommend that Minnesota employers understand the new laws in their entirety to ensure compliance and inform their employees of their rights and benefits granted under the new legislation.

Lynn is a shareholder in the Labor and Employment Practice, where she is also the chair. She helps businesses navigate complex labor and employment issues, including discrimination, harassment, noncompete agreements, and more. Lynn also defends class and collective actions and has expertise in health care regulations.

Matt is an attorney in Reinhart's Labor and Employment and Litigation practices. He assists clients in a wide range of employment-related matters, including employment agreements, non-competes, responding to employment claims, wage and hour issues, equal rights issues and contract disputes, and complex litigation.

These materials provide general information which does not constitute legal or tax advice and should not be relied upon as such. Particular facts or future developments in the law may affect the topic(s) addressed within these materials. Always consult with a lawyer about your particular circumstances before acting on any information presented in these materials because it may not be applicable to you or your situation. Providing these materials to you does not create an attorney/client relationship. You should not provide confidential information to us until Reinhart agrees to represent you.

POSTED:

Oct 12, 2023

RELATED PRACTICES:

[Employee Benefits](#)

<https://www.reinhartlaw.com/practices/employee-benefits>

[Labor and Employment](#)

<https://www.reinhartlaw.com/practices/labor-and-employment>

RELATED PEOPLE:

[Lynn M. Stathas](#)

<https://www.reinhartlaw.com/people/lynn-stathas>

[Matthew DeLange](#)

<https://www.reinhartlaw.com/people/matthew-delange>