



Labor and Employment

Today's labor environment is exceedingly complex—a potential legal minefield that demands sophisticated knowledge. Our dedicated Labor and Employment Practice has deep, multidisciplinary experience and a team of seasoned counselors and trial-proven litigators to help you prevent problems, avoid costly disputes when possible and litigate effectively when necessary.

We understand business, but more importantly, we take the time to understand *your* business. We serve clients of nearly every size in a wide variety of industries and markets, from major sectors like health care, manufacturing and food and beverage to middle market, nonprofits and family businesses, to emerging niches, including data security. Whether you need outside general counsel or a trusted adviser to your in-house team, we bring you the very best minds, strategies and solutions.

Our practice spans the entire continuum of employment and immigration law. By helping employers develop and implement sound contracts, policies and procedures, we mitigate risk and create an environment where talented teams can flourish. As your legal partners in addressing compliance, audits, investigations and claims defense, we offer leading-edge counsel that protects your interests.

Nobody wants to be tied up in litigation and avoiding protracted litigation when possible is a goal we share. We excel in effective pre-dispute counseling and compliance designed to avoid litigation and the distraction it causes your business. When claims do arise, we work collaboratively to favorably resolve cases without costly trials, freeing you to focus on building your business.

When litigation is necessary, we have the skills to efficiently get results. Our litigators have significant jury, bench trial and agency experience, and we represent clients before federal and state courts and administrative agencies across the country.

We are passionate about helping you navigate the complexities of the constantly changing legal landscape. Our nimble team of attorneys can position your business to seize opportunities and face challenges with confidence.

Services

- Employment Litigation
- Employment Counseling, Advice and Compliance
- Wage and Hour
- Immigration
- Labor Relations
- Data Privacy and Cybersecurity



- OSHA Compliance and Litigation
- Family Office Services
- Food and Beverage
- Trust, Estate and Fiduciary Litigation
- Artificial Intelligence

Matters

- *Eaton v. J. H. Findorff & Son, Inc.*, 1 F.4th 508 (7th Cir. 2021)
- *Sanford v. Preferred Staffing Inc.*, 447 F. Supp. 3d 752 (E.D. Wis. 2020)
- *Murphy v. City Wide Insulation of Madison, Inc.*, No. 2017CV000219 (Wis. Cir. Ct. Dane Cnty. Apr. 11, 2019)
- *Cleland v. Mortara Instrument, Inc.*, No. 17-C-0275, 2018 WL 3014833 (E.D. Wis. June 15, 2018)
- *Bukstein v. Dean Health Sys., Inc.*, 2017 WI App 54, 377 Wis. 2d 688, 903 N.W.2d 130
- *Cent. States, Se. & Sw. Areas Pension Fund v. Wingra Stone Co.*, 550 F. App'x 332 (7th Cir. 2014)
- *Reliable Fire Equip. Co. v. Arredondo*, 2011 IL 111871, 965 N.E.2d 393
- *InfoCorp, LLC v. Hunt*, 2010 WI App 3, 323 Wis. 2d 45, 780 N.W.2d 178

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