



Labor and Employment Webinar: What Employers Should Consider as They Prepare to Return to Work

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Even while the COVID-19 pandemic continues to impact the United States, states across the country are lifting restrictions on businesses, and employers are beginning to assess when and how to return employees to work. This novel return-to-work scenario presents unique challenges for employers introducing their workers to a new business-as-usual. In this Labor and Employment webinar, Reinhart attorneys identified key issues for employers:

- When to reopen
- When to allow employees to return to work
- How to maintain a safe work environment
- Avoiding pitfalls under the NLRA and FLSA
- Addressing employee requests for leave and/or accommodations
- Employee benefits considerations

Presentations

Deciding When to Reopen the Workplace – Christopher P. Banaszak and Laura L. Ferrari

Instituting Changes to Increase Workplace Safety – Brittany Lopez Naleid

What to Do if an Employee Tests Positive for COVID-19 – Brittany Lopez Naleid

How the NLRA May Impact Reopening – Robert K. Sholl

Wage & Hour Issues That May Arise During Reopening – Robert K. Sholl

Preventing Retaliation and Harassment – Laura L. Ferrari

Implementing Medical Testing in the Workplace – Shannon M. Toole

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Addressing Accommodation Requests and Leave Requests – Shannon M. Toole

Employee Benefits Considerations – Rebecca E. Greene

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