



## **Katie D. Triska** Shareholder

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As a shareholder in Reinhart's Labor and Employment Practice, Katie Triska offers succinct, straightforward advice to employers on a wide range of employment issues. She helps devise and implement sound strategies for hiring, performance management and termination, anti-harassment policies and other personnel issues. She's also well-versed in the Americans with Disabilities Act (ADA) and state disability laws, as well as the Family and Medical Leave Act (FMLA) and state leave laws.

From drafting agreements to reviewing internal policies and training, Katie offers clients tailored solutions that address their business goals. She collaborates regularly with clients to help minimize their risk of litigation while maximizing employee retention and productivity. She has effectively defended claims of race, age, religion, national origin, disability discrimination, harassment, retaliatory discharge, breach of contract, wrongful termination, ADA and FMLA violations and unpaid wages.

Katie frequently speaks to human resource professionals on employee handbooks and ADA/FMLA best practices and provides clients with ongoing in-house training.

Katie enjoys reading non-fiction, spending time with her family and exploring new destinations through international travel.

## **Education**

- J.D., cum laude, University of Notre Dame Law School
- B.A., summa cum laude, University of Illinois at Urbana-Champaign (Sociology); Phi Beta Kappa

## **Bar Admissions**

Wisconsin



## Court Admissions

- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Western District of Wisconsin
- U.S. District Court, Northern District of Illinois
- U.S. District Court, Northern District of Indiana

## Practices

- Labor and Employment

## Services

- Employment Counseling, Advice and Compliance
- Employment Litigation
- Wage and Hour
- Financial Institutions

## Matters

- Represents employers in litigation involving employment-related claims, including harassment, discrimination and FMLA claims
- Advises employers on obligations under the ADA and state disability laws
- Counsels and works proactively with clients to ensure that employment agreements and handbooks both comply with the law and contribute to client goals
- Guides clients through internal investigations, disciplinary action and medical leave issues
- Assists clients in preparing and enforcing agreements related to executive employment, confidentiality, restrictive covenants and severance
- Conducts employee training seminars and harassment investigations
- Works with clients to facilitate compliance with state and federal wage and hour regulations
- Counsels clients on compliance with FMLA regulations and conducts FMLA audits and training
- Prepares and advises clients on employment, confidentiality, separation and non-competition agreements

## Honors & Affiliations

Honors



- Selected for inclusion in Wisconsin Super Lawyers - Rising Star Edition (2012-2016)

#### Affiliations

- Neighborhood House of Milwaukee, Inc. (former Board Member)
- The Daughters of the American Revolution
- Milwaukee Community Service Corps (former Board Member)
- State Bar of Wisconsin
- Milwaukee Bar Association