



**Karyn J. Durkin**  
**Associate**

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As a lawyer in Reinhart's nationally recognized Employee Benefits Practice, Karyn Durkin advises on retirement plans for private, single employer clients and Taft-Hartley multiemployer plans. She regularly helps clients navigate the full range of issues they face such as regulatory compliance, plan and trust and design administration, plan mergers and terminations and the application of fiduciary duties and prohibited transaction provisions of ERISA and the Internal Revenue Code.

She's a proactive adviser on executive compensation and qualified retirement plans, including defined benefit (pension), defined contribution and employee stock ownership plans. Karyn counsels Taft-Hartley apprenticeship and training funds on compliance with federal and state laws, government audits, government filings, and drafting trust documents and policies for Trustees, employees and apprentices. She also assists health and welfare plans in complying with applicable federal laws.

Karyn takes a very organized, detail-oriented approach and is deeply engaged with her clients. Her thorough research and concise writing skills help her provide straightforward, practical advice that's focused on their needs and interests. She enthusiastically pursues a thorough understanding of their businesses and partners to address broader strategies beyond the immediate issue at hand.

Karyn serves on the firm's Engagement and Community Outreach Committee, planning events and sponsorships that strengthen Reinhart's ties to the community. In her free time, Karyn enjoys being with her family, traveling and attending concerts.

## Education

- J.D., cum laude, Marquette University Law School (Marquette Law Review, Articles Editor)
- B.A., summa cum laude, University of Wisconsin-Whitewater



## Bar Admissions

Wisconsin

## Practices

- Employee Benefits
- Institutional Investor Services

## Services

- Corporate and Governmental Benefit Plans
- Multiemployer Plan (Taft-Hartley)
- Executive Compensation
- Employee Stock Ownership Plans

## Honors & Affiliations

- Milwaukee Young Lawyers Association (Board Member, 2019-2022)
- State Bar of Wisconsin
- Milwaukee Bar Association

## Presentations

- *Fiduciary Responsibility and Equal Employment Opportunity Regulations in Apprenticeship Programs*, 2023 Sheet Metal Instructors Conference