

## EEO-1 Report Filing Deadline Extended Yet Again

The EEO-1 Joint Reporting Committee recently extended (for the second time) the filing deadline for the 2017 EEO-1 Report to June 1, 2018. Employers that have already filed an EEO-1 Report do not need take any further action, and those that have not can breathe a sigh of relief.

The EEO-1 Report is a compliance survey mandated by federal law that collects employment-related data from (1) private employers with 100 or more employees and (2) federal prime contractors and first-tier subcontractors with 50 or more employees and a government contract, subcontract or purchase order worth \$50,000 or more. Covered employers must report the race/ethnicity, gender and job category for all full and part-time employees who were employed during any payroll period between October 1 and December 31 of the survey year. This data is used by the Equal Employment Opportunity Commission and Office of Federal Contract Compliance Programs to analyze employment patterns and support civil rights enforcement. Failure to timely file an EEO-1 Report may result in termination of federal contracts and debarment from future federal contracts.

As a result of proposed modifications to the EEO-1 Report—which would have required employers to report wage information and total hours worked for all employees—the Joint Reporting Committee extended the filing deadline from September 30, 2017 to March 31, 2018. Although these proposed modifications to the EEO-1 Report have since been suspended, covered employers now have until June 1, 2018 to file an EEO-1 Report.

If you have any questions regarding the EEO-1 Report or whether your business is a covered employer, please contact [Christopher K. Schuele](#) or your Reinhart attorney.

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