



Department of Labor Releases Long-Awaited Overtime Rule

On March 8, 2019, the Department of Labor ("DOL") published its proposed rule ("Proposed Rule") raising the minimum salary threshold for employees to qualify as exempt from the overtime requirements of the Fair Labor Standards Act ("FLSA"). We previously reported about the [DOL's 2016 attempt](#) to raise this requirement and the subsequent [court decision](#) striking down that attempt.

The Proposed Rule raises the minimum salary threshold from \$455 per week (\$23,660 annually) to \$679 per week (\$35,308 annually). This threshold is significantly lower than the DOL's 2016 proposal of \$913 per week (\$47,476 annually). The Proposed Rule will be available for comment pending publication in the *Federal Register*.

If you have any questions about the Proposed Rule, please contact [Robert S. Driscoll](#), [Katie D. Triska](#), or your Reinhart attorney.

POSTED:

Mar 11, 2019

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