

Changing Landscapes: Labor and Employment Law in 2022

<https://youtu.be/3epVj6CBtug>

Reinhart's labor and employment attorneys reviewed major issues facing employers in the year ahead. We were also joined by Brian Kendall, Global Director of Operational Excellence for Environmental Safety Health & Security for Kohler Co., and Makda Fessahaye, Chief Human Resources Officer and Director of the Department of Employee Relations for the City of Milwaukee, for a panel discussion on The Great Resignation, inflation, and operating in year three of the pandemic.

Click the video above to view the seminar, and click the links below to view our panelist's presentation materials.

Topics Discussed:

- [Top 10 Labor and Employment Developments for 2022](#)
- [Diversity, Equity and Inclusion in the Workplace: What Employers Need to Know](#)
 - Overview of federal and state anti-discrimination laws
 - Recruitment and hiring legal risks and strategies
 - Employee Resource Groups (ERGs)
- [Sincerely Held: Religious Discrimination in the Workplace](#)
 - Religious Harassment: What it is and how to prevent it
 - How to identify and respond to religious accommodation requests
 - Overview of rules for religious employers
- [Non-Competes and Restrictive Covenants: Recent and Potential Changes at the State and Federal Level](#)
 - New standards for compliant Illinois agreements

POSTED:

Feb 2, 2022

RELATED PRACTICES:

[Labor and Employment](#)

<https://www.reinhartlaw.com/practices/labor-and-employment>

RELATED PEOPLE:

[Christopher P. Banaszak](#)

<https://www.reinhartlaw.com/people/christopher-banaszak>

[Christopher K. Schuele](#)

<https://www.reinhartlaw.com/people/christopher-schuele>

[Matthew DeLange](#)

<https://www.reinhartlaw.com/people/matthew-delange>

[Michael J. Gentry](#)

<https://www.reinhartlaw.com/people/michael-j-gentry>

[Shannon M. West](#)

<https://www.reinhartlaw.com/people/shannon-west>

[Robert S. Driscoll](#)

<https://www.reinhartlaw.com/people/robert-driscoll>



- Potential federal rule from the FTC regarding employee non-competes
- Other recent state-based developments, including: Oregon; Washington; Nevada; Washington, D.C.; New York; and New Jersey
- [How to Conduct a Proper Workplace Investigation](#)
 - Understanding which situations warrant a workplace investigation
 - Tips for conducting a thorough and fair internal investigation
 - Knowing when to retain an external investigator
- [Data Privacy and Security Developments for 2022 and Beyond: What Employers Need to Know](#)
 - New national attempts to regulate data privacy and security from Congress and federal agencies
 - Implementing data security best practices to prevent the theft or loss of critical data
 - What the patchwork of state data privacy laws going into effect in 2023 will mean for your business

About Our Speakers:

[Christopher Banaszak](#) is the chair of Reinhart's Labor and Employment Practice, co-chair of the Litigation Practice and is a member of Reinhart's Board of Directors.

[Matthew DeLange](#) is an attorney in Reinhart's Labor and Employment Practice.

[Robert Driscoll](#) is a shareholder in Reinhart's Labor and Employment Practice.

[Michael Gentry](#) is a shareholder in Reinhart's Labor and Employment Practice.

[Christopher Schuele](#) is an attorney in Reinhart's Labor and Employment Practice.

[Shannon \(Toole\) West](#) is an attorney in Reinhart's Labor and Employment Practice.

These materials provide general information which does not constitute legal or tax advice and should not be relied upon as such. Particular facts or



future developments in the law may affect the topic(s) addressed within these materials. Always consult with a lawyer about your particular circumstances before acting on any information presented in these materials because it may not be applicable to you or your situation. Providing these materials to you does not create an attorney/client relationship. You should not provide confidential information to us until Reinhart agrees to represent you.