Reinhart

Bennett E. Choice

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Ben Choice has more than 30 years' experience as a pragmatic and solutions-oriented employee benefits attorney. He is a shareholder in Reinhart's Employee Benefits Practice, which is one of the largest in the United States. He represents Taft-Hartley multiemployer pension and health plan clients and Boards of Trustees both regionally and nationally, primarily in the retail food and building trades industries.

Ben enjoys collaborating with clients on creative solutions and efficiently moving matters to the finish line. He helps clients with ERISA and fiduciary issues, regulatory compliance (including the Affordable Care Act and Pension Protection Act), withdrawal liability matters, hiring and contracting with vendors, DOL and IRS audits and any related litigation needs. Ben's nationwide practice helps him stay abreast of best practices, and he is knowledgeable in the full spectrum of employee benefit matters.

Ben frequently presents at conferences including the International Foundation of Employee Benefit Plans, the Wisconsin Institute of CPAs and the American Society of Pension Professionals and Actuaries.

Education

- J.D., with high distinction, University of Iowa College of Law
- B.B.A., University of Iowa

Bar Admissions

Wisconsin

Practices

- Employee Benefits

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Services

- Multiemployer Plan (Taft-Hartley)
- Affordable Care Act
- Health and Welfare Plans
- Qualified Retirement Plans

Matters

- Merging a Taft-Hartley pension plan with another plan, enhancing survival and growth of the plan
- Guiding Taft-Hartley clients in the management of their plans by providing legal and fiduciary advice with respect to plan administration, funding issues and investment of plan assets

Honors & Affiliations

Honors

- Best Lawyers 2022 Milwaukee Employee Benefits (ERISA) "Lawyer of the Year"
- Best Lawyers in America (Employee Benefits (ERISA) Law)

Affiliations

- International Foundation of Employee Benefit Plans (Attorney Committee, 2007-2009)
- Wisconsin Retirement Plan Professionals, Ltd. (former president and director)
- Greater Milwaukee Employee Benefits Council
- State Bar of Wisconsin
- Milwaukee Bar Association

Publications

- Co-authored HIPAA Privacy for Health Plans After HITECH
- Co-authored the HIPAA Privacy Compliance Manual for Health Plans
- Contributor to The Trustees Handbook, published by the International Foundation of Employee Benefit Plans

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