



Labor Relations

Labor and employment law is ultimately about relationships, and Reinhart attorneys combine an authentic approach with smart solutions to help clients succeed. We're experienced at assisting clients in all aspects of labor-management relations, including collective bargaining, labor arbitrations and unfair labor practice charge litigation.

Each stage of the collective bargaining process comes with its own challenges, and our labor and employment team carefully matches our skills and experience with each client's unique needs to achieve the best possible outcomes. We help determine negotiation goals and strategies, serve as chief negotiators, prepare bargaining proposals, and analyze union proposals. We do so with an eye toward achieving the flexibility clients need to remain competitive in the marketplace.

We also represent clients during the grievance and arbitration process and counsel employers on the important process of arbitrator selection, with our experience extending to both grievance and interest arbitration.

Good prevention is better than a great defense, and we're proactive in advising clients in avoiding unfair labor practice charges under the National Labor Relations Act and similar statutes. If litigation is unavoidable, we're tenacious when representing employers in claims brought against them before the National Labor Relations Board or similar state agencies.