



Kristin M. Bergstrom Of Counsel

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Kristin M. Bergstrom is of counsel in Reinhart's Employee Benefits Practice and works closely with the firm's Corporate Law and Labor and Employment practices. She serves a wide range of business and nonprofit clients, including mid-sized to large financial service, manufacturing, insurance and nonprofit organizations. Her practice primarily involves providing legal advice relating to health, retirement and other employee benefits issues, ERISA and tax compliance, and mergers and acquisition matters. With more than 30 years of legal practice, Kristin has the experience to provide solid legal advice, considering the risks and benefits of alternatives, the impact of proposed changes or corrections and how decisions will need to be implemented. Kristin works with legal requirements, including legal compliance, audits and corrections, for insured and self-insured health plans, administrator and provider contracts, severance plans, cafeteria plans, retiree health benefits, HRAs and HSAs, pension, profit sharing and 401(k) plans, plan terminations and 403(b), 457 and church plans.

A seasoned and effective speaker and teacher, Kristin frequently presents on employee benefits topics to employers and professional groups including the International Foundation of Employee Benefit Plans, the Law Education Institute, Inc. affiliated with The Bureau of National Affairs and MRA The Management Association. Kristin primarily serves clients in the following areas:

- Employee Benefits Plans in Mergers and Acquisitions
- ERISA Compliance
- Plan Corrections
- Executive Compensation
- Fiduciary Review
- Fringe Benefits
- Tax-Exempt Organizations



- Church Plans
- Affordable Care Act

Education

- J.D., University of Wisconsin Law School
- B.A., with honors, University of Wisconsin-Madison

Bar Admissions

Wisconsin

Practices

- Employee Benefits

Services

- Corporate and Governmental Benefit Plans
- Tax-Exempt Organizations
- Affordable Care Act
- Employee Benefits Plans in Mergers and Acquisitions
- Executive Compensation
- Fiduciary Review
- Cafeteria Plans and Fringe Benefits

Matters

- Provides advice for health and retirement benefits, including compliance and tax issues
- Works with employee benefits issues in mergers and acquisitions
- Works extensively with legal requirements for insured and self-insured health plans, administrator and provider contracts
- Counsels on severance plans, cafeteria plans, retiree health benefits, HRAs and HSAs
- Works with pension, profit sharing and 401(k) plans and plan terminations
- Works with 403(b) and 457 plans
- Works with church plans and church affiliated organizations
- Works with nonqualified deferred compensation



Honors & Affiliations

Honors

- Received the 2015 Founders Award from the Association of Women Lawyers
- *Best Lawyers in America*, included since 1995 (Employee Benefits (ERISA) Law)
- Selected for inclusion in *Wisconsin Super Lawyers*
- Named by *Wisconsin Law Journal* as a "2015 Woman in the Law"
- Wisconsin Top Rated Lawyer Martindale-Hubbell AV® Preeminent™ Peer Review Rated

Affiliations

- American Bar Association
- Appointed by the former Wisconsin Governor to the Glass Ceiling Commission
- Association of Women Lawyers (Former President)
- Association of Women Lawyers Foundation Board
- International Foundation of Employee Benefit Plans the Law Education Institute, Inc. (Seminar Presenter)
- Milwaukee Bar Association (Employee Benefits)
- Professional Dimensions (Former President)
- Professional Dimensions Charitable Fund Board (President)
- Retirement Plan Professionals (Former President)
- State Bar of Wisconsin (Former Chair, Tax Section)
- Wisconsin Trust Account Foundation, Inc. Board
- Wisconsin Women Inc. (Steering Committee)