



## Employee Benefits

Employee benefit plans are a crucial part of today's compensation packages, but the regulations governing them can be a complex maze. Our Employee Benefits Practice is one of the largest and most tenured in the country, having pioneered legal services in this area since the early 1960s, and we leverage our size and depth of experience to provide you with clear, actionable counsel. Our enterprising team can interpret challenging language, distill complex rules and help you capitalize on opportunities.

With more than 40 attorneys and paralegals, we have the necessary resources to confidently advise across three major areas of benefits law: corporate benefits, public plans (government) and Taft-Hartley multiemployer plans. Most of our clients are employee benefit plan sponsors, and they span more than 40 states. We also work with educational organizations, investment advisers, benefit administration firms, actuaries, insurance companies and health care delivery organizations, such as PPOs, HMOs and PBMs. Our deep bench of attorneys regularly counsel on all issues arising from ERISA, the Internal Revenue Code, securities laws, HIPAA, COBRA, the Affordable Care Act and the many other laws that govern employee benefits.

We recognize that your resources are limited, and we are committed to delivering efficient, scalable service models that address your most pressing matters. Our extensive experience allows us to efficiently engage with you at all stages of a matter without compromising quality and favorable outcomes. You need a comprehensive plan, and our team can seamlessly partner with your advisers and other counsel to develop a customized strategy that aligns with your goals.

## Services

- Corporate and Governmental Benefit Plans
- Multiemployer Plan (Taft-Hartley)
- Qualified Retirement Plans
- Health and Welfare Plans
- Employee Stock Ownership Plans
- Nonprofit Organization Plans
- Executive Compensation
- Employee Benefits Plans in Mergers and Acquisitions
- ERISA and Employee Benefits Litigation
- Fiduciary Review
- Affordable Care Act
- Cafeteria Plans and Fringe Benefits
- FMLA Leave and Disability Management
- Mental Health Parity

## Chair



**William H. Tobin**

wtobin@reinhartlaw.com

414.298.8279